Reenlistment Management Branch

As of: April 5, 2005

"Our Army at War – Relevant and Ready"

Reenlistment Management Branch

- **Support the War Fight**
- **Reorganizations**
- **Sync Matrix**
- **Why Ahead**

As of: April 5, 2005

Support the War Fight

Our Primary mission is to support the war fight.

How are we supporting the fight:

- Stop Loss and Stop Move
- Deployment SRB (MOS immaterial)
- Reenlistment window for deployed Soldiers

As of: April 5, 2005

Reorganizations

Retention Management Division and Training Division were reorganized Dec 04 into Force Alignment Division

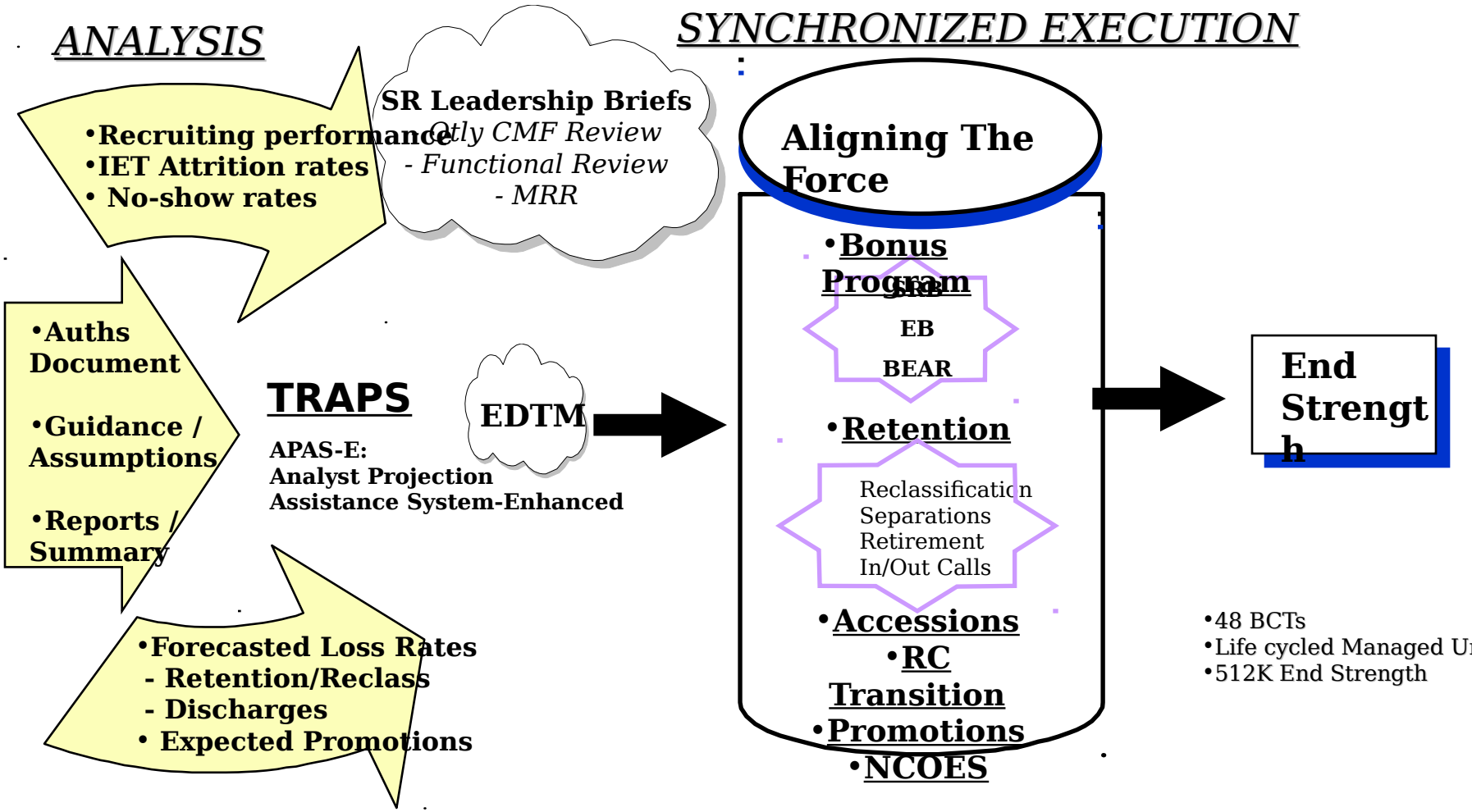
- Consolidated all of Enlisted Personnel Management Directorate's alignment functions (Retention, Reenlistment, Promotions, Accessions, Retirement, Separation, Reclassification, NCOES, ASI, SQI, and Functional Training) to intentionally and aggressively align the Force in the midst of the massive and evolving structure changes.

- No significant change to current automation systems capabilities (EDAS, RETAIN, REQUEST, APAS, ATRRS)

- No significant change to functions performed within Training Division or Retention Management Division

As of: April 5, 2005

Force Alignment Division's Levers



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Reorganizations

Policy and Eligibility Inquires Branch was placed under Reenlistment Management Branch Sep 04

RETAIN NCO under branch chief

Jul 05 RMB will reorganize to:

- **Reenlistment Section**
- **Policy Section**
- **Eligibility Inquires Section**

As of: April 5, 2005

EPMD Synchronization Matrix

UNIT DESCRIPTION	TYPE	2 QTR FY 05 JAN	FEB	MAR	3 QTR FY 05 APR	MAY	JUN	4 QTR FY 05 JUL	AUG	SEP	1 QTR FY 06 OCT	NOV	DEC	2 QTR FY 06 JAN	FEB	MAR
TRADOC	TNG															
								Mil-Civ Edate								
Drill Sergeants	TNG															
	CAD	612	95	101	150	178	0	136	163	70	29	70	163	0	123	233
	CS	454	97	77	90	114	0	125	81	11	31	57	53	0	81	125
	CSD	546	62	84	84	108	0	97	87	17	57	46	121	0	26	117
	School				0507/08				0509/10		0601/02			0603/04		0605/06
	RPT			0603/04		0605/0606		0607/08			05010/11		0512/0601			
USAREC	TNG															
		600 300	600 300	600 300	600 300	600 300	600 300	400 300	400 300	300	200	200				
SBCT 4 - 2CR (LEWIS)	SBCT	IRS	RESET	RESET	P3	P3	P3	P1/P2	P1/P2	P1/P2						
ETS NET 15 FEB 08								Fill to P1/P2								
4/25 ID (ALASKA)	IN					RESET	RESET	P3			P1/P2					
ETS NET 15 AUG 08		R O						Fill to P1/P2								
4/1 CD (BLISS)	HVY								RESET	RESET	P3			P1		
ETS NET 15 AUG 08			R O		swap w 3/1						Fill to P1/P2					
SBCT5-2/25IN (HAWAII)	SBCT	OIF	STAB	STAB	STAB	IRS	IRS	IRS	RESET	RESET	P3			P1		
ETS NET 15 AUG 08					TO O						Fill to P1/P2					
2/10 MTN (DRUM)	IN	OIF	OIF	OIF	OIF	OIF	OIF	STAB	STAB	STAB	RESET	RESET	P3			IRS
ETS NET 15 SEP 08					TO O						Mod Edate		Fill to P1/P2			
6/25 ID (RILEY)	IN											RESET	RESET	P3		
ETS NET 15 NOV 08						R		O								

Decision Point | R Reqs Built | SM Stop Move | S SRB start | stop | AIT/IET
TO Take-out Plan | O On orders in/out | SL Stop Loss | NCOES | + Plus 2

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1/1 CD (HOOD)	HVY	OIF	OIF	OIF	STAB	STAB	STAB	IRS	IRS	IRS	P3			P1	IRS	IRS
2/1 CD (HOOD)	HVY	OIF	OIF	OIF	STAB	STAB	STAB	IRS	IRS	IRS	P3			P1	IRS	IRS
3/1 CD (HOOD)	HVY	OIF	OIF	OIF	STAB	STAB	STAB	IRS	IRS	IRS	IRS	IRS	IRS	RESET	RESET	P3
ETS NET 15 JAN 09		TO R O					PCS Out							Fill to P1/P2		
1/82 ABN (BRAGG)	IN	IRS	IRS	IRS	IRS	OEF	OEF	OEF	OEF	OEF	OEF	OEF	OEF	OEF	OEF	OEF
		SL						TO				O				
2/82 ABN (BRAGG)	IN	OIF	OIF	OIF	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS
3/82 ABN (BRAGG)	IN	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS
4/82 ABN (BRAGG)	IN															
							Analyze Reqt									
1/3 ID (STEWART)	HVY		OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	STAB	STAB
2/3 ID (STEWART)	HVY		OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	STAB	STAB
3/3 ID (BENNING)	HVY	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	STAB	STAB	STAB
4/3 ID (STEWART)	HVY			OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	OIF	STAB
				Monitor Status			TO	R			O					
3 ACR (CARSON)	HVY	IRS	IRS	IRS	IRS	OIF3	OIF3	OIF3	OIF3	OIF3	OIF3	OIF3	OIF3	OIF3	OIF3	OIF3
		S	SL					TO				O				
5/25 ID (BENNING)	IN															
												Analyze Reqt	R		O	
1/10 MTN (DRUM)	IN									OIF	OIF	OIF	OIF	OIF	OIF	OIF
				SM			SL									
3/10 MTN (DRUM)	IN														OIF	OIF
ETS NET 15 JUL 07		Analyze Reqt	TO	R	O		PCS Out									
1/101 AA (CAMPBELL)	IN	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	OIF	OIF	OIF	OIF	OIF	OIF	OIF
2/101 AA (CAMPBEL	IN	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	OIF	OIF	OIF	OIF	OIF	OIF
3/101 AA (CAMPBEL	IN	IRS	IRS	IRS	IRS	IRS	IRS	IRS	IRS	OIF	OIF	OIF	OIF	OIF	OIF	OIF
4/101 AA (CAMPBELL)	IN										OIF	OIF	OIF	OIF	OIF	OIF
ETS NET 15 JUL 07				SM			SL				Analyze Reqt	TO	R			

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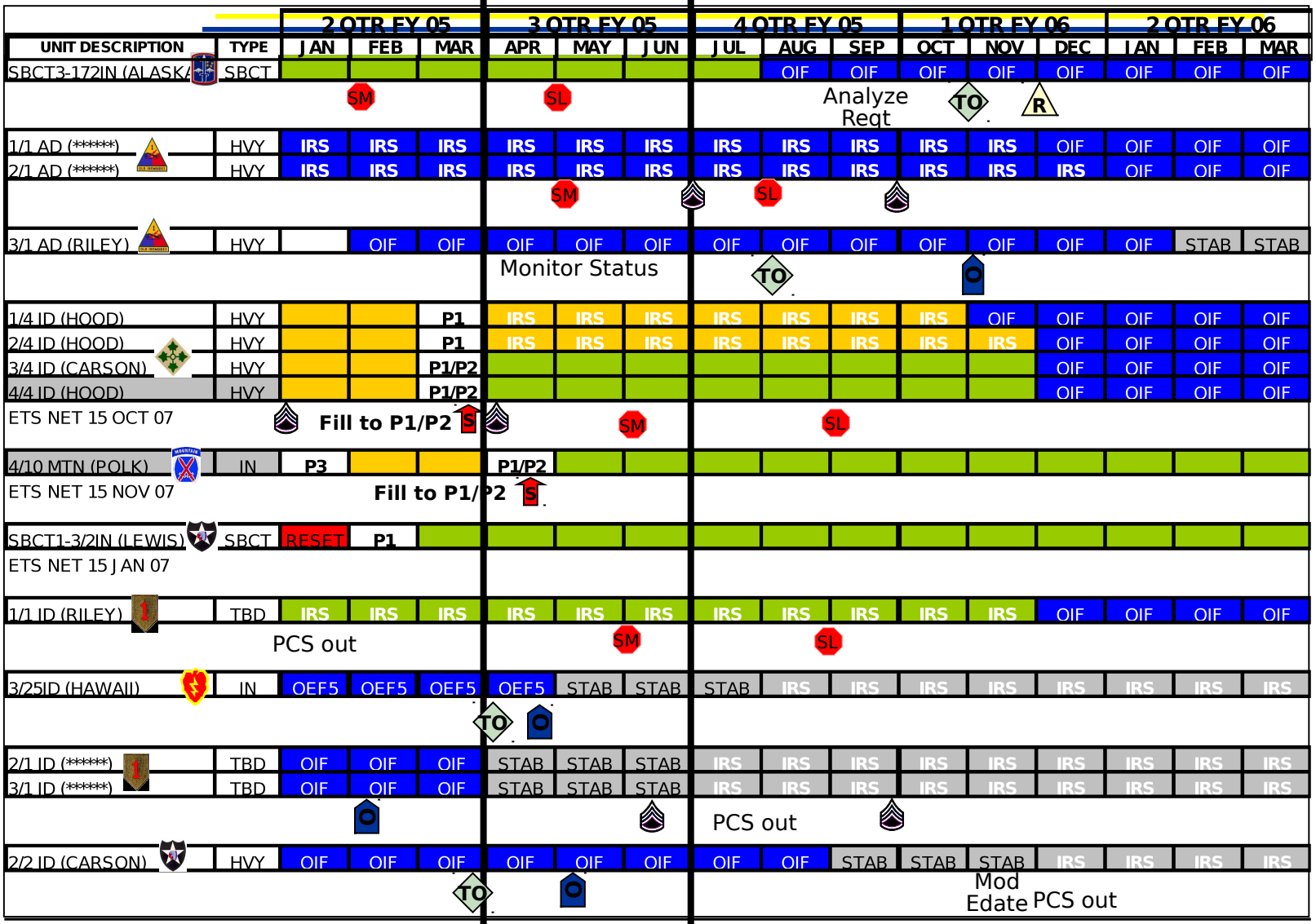
EPMD Synchronization Matrix



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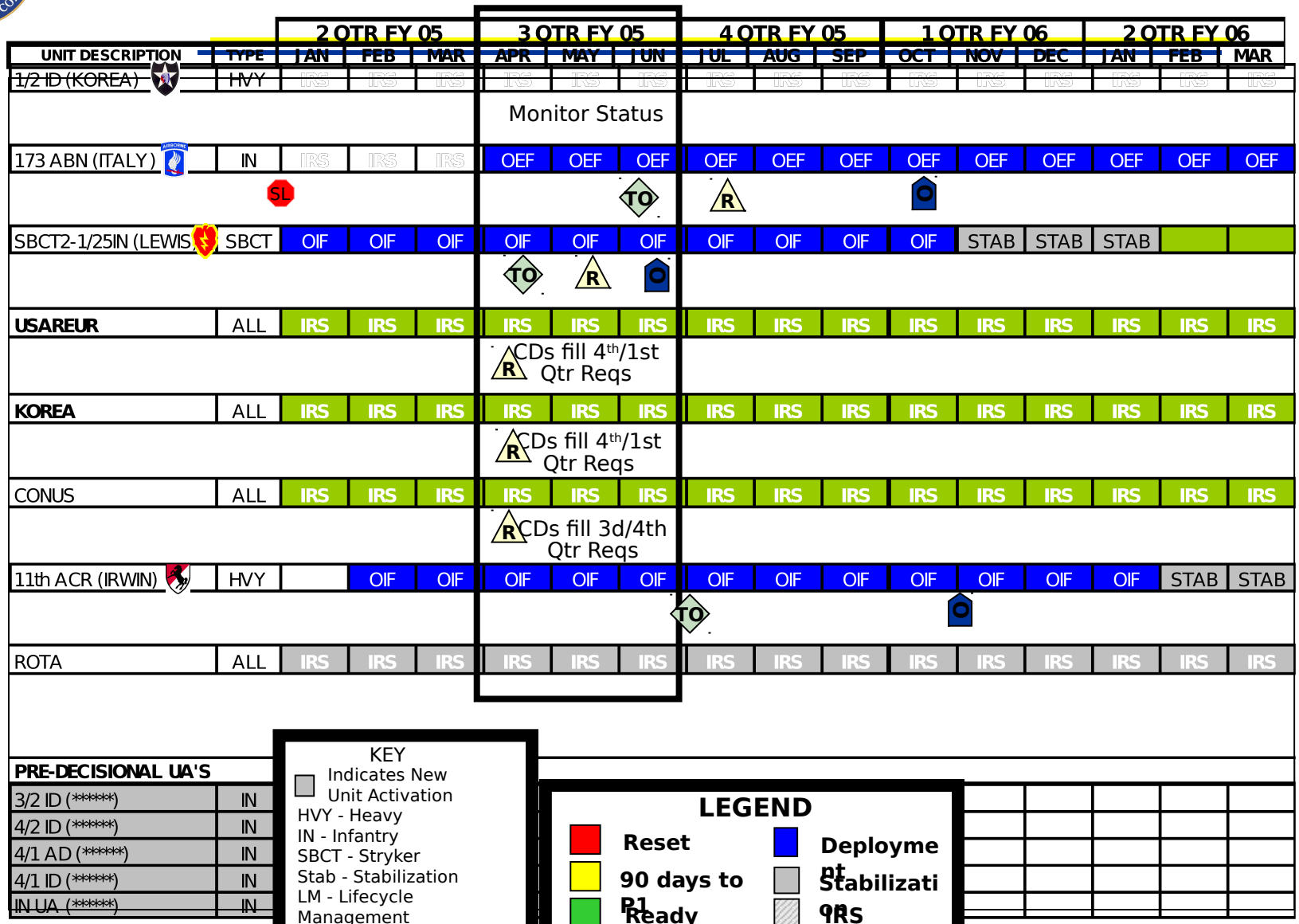

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Way Ahead

- Balance Manning requirements with Retention Mission and Soldier desires.
- “Y” Reqs
- Waitlist
- Stabilization
- PERMS link (Service data)
- Web RETAIN – DIMHERS
  - Convert Platform from ADA to C++
- DFAS Interface – Change of ETS
- “WAIT” to “ELIG”
- Automatch – Only match for same AI once
- UIC match LOCID UIC table

As of: April 5, 2005

Take Away Issues

- Fast Pace
- Not business as usual
- Understand Units mission and timeline
- Understand Sync Matrix and time tables

As of: April 5, 2005

RMB Discussion Points

- Waitlist Actions - Assignment availability
- HOTLINES – Rubber stamped by Operations NCO's
- Deletions/Deferments - Report months are firm. All request approved by SGM Bragg or Mr. Dodd
- RMB Visits - Limited to MACOM's, Corps, Deployed Divisions and coordinated with SGM Bragg. No visits the last two weeks of the quarter.
- RETAIN
  - Deployment Extensions added to SRB drop down menu
  - Physical Category "X" for COAD Soldiers
- Career Counselor Ingenuity

As of: April 5, 2005

AKO Announcements
Reach Soldiers to achieve Mission

- *Create a process to send a series of messages to soldiers via AKO email based on soldiers ETS*
- *Identified by ETS date on TAPDB*
- *AKO email generally forwarded to individual account they use most frequently*
- *Frequency*

As of: April 5, 2005

Reach Soldiers to achieve Mission Frequency

- 16 months prior to ETS:
  In an over strength MOS. Know the advantages of the BEAR program, see your Career Counselor.
  Review your record and become more competitive. See your Career Counselor

- 14 months prior to ETS:
  Not getting promoted in your MOD. Discuss your options. Talk to your Career Counselor

- 12 months prior to ETS:
  Know your reenlistment options. See your Career Counselor

- 8 months prior to ETS:
  Decide, or let time decide for you. Talk to your Career, Reserve/ARNG and ACAP Counselor
  Considering Current Station Stabilization, Talk to your Career Counselor before time runs out.

- 6 months prior to ETS:
- Make an informed decision, Talk to your Career, Reserve/ARNG and ACAP Counselor

- 4 months prior to ETS:
  Keep serving. Get a bonus, retirement pay, and part-time paycheck; transition into the Army Reserve or national Guard. Contact your Installation RC transition Counselor today.

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Policy/Procedure Up and Coming ???

- Changes to Retention Control Point
- Citizenship
- Convicted Sex Offenders Policy
- ETP-Enlistment Age to 40
- Enlistment of Mobilized RC Soldiers in Active Army
- RC Enlisted Soldier w/18 years AFS

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Bonus Issues

- Workload

- Common Errors
  Breaking the zone
  Verifying AFS
  Verifying previous payment in the same zone
  Missing or incorrect information on DD Form 4/1

- Impact
  Soldier
  Career Counselor
  Unit
  Army

As of: April 5, 2005

End

Questions?

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